A Look at The Road Ahead

William A. Ladusaw
Vice Provost and Dean
Undergraduate Education
Roadmap

- Comments on the budget
- Focus on advising mission
- Achieving coordination
- Sustaining effectiveness
- General discussion
Budget Comments

- Most serious since 1990.
- Not a short-term issue.
- Arriving at steady-state early
  ✓ Where do we want to be in 2011?
- Principal Officers’ 10% exercise
- Cross-functional reviews
  ✓ Coordination is both a goal and a strategy
Mission Statement

Academic advising assists students
✓ in clarifying their educational goals
✓ and in developing academic plans
✓ to achieve them at UCSC.
Student Centered Learning Focused

- The advising program should enable students to become self-directed learners and responsible decision-making.
- And encourage them to take advantage of available educational opportunities both within the formal curriculum and beyond it.
What is “coordination”? 

- Everyone understands how advising works as a system.
- Advising community responds to problems and continually improves.
Understanding how it works

Everyone understands how advising works as a system:

✓ Students understand their path and responsibilities.
✓ Faculty and staff advisors understand how their individual roles fit together.
✓ Administration sees effectiveness and efficiency.
Responding and Improving

Advising community responds to problems and seeks to improve effectiveness:

✓ Issues and problems identified and addressed by the community.
✓ Policies and procedures continually reviewed for effectiveness and efficiency.
✓ Training and development for all advisors: staff and faculty, new and veteran.
Achieving coordination

- Clarify advising structure; publish a “who, when, how, etc. of advising.”
- Clarify role of faculty.
- Position to oversee campus advising
- Survey students; use CTE as resource.
- In-service skills development.
- Classification review for staff roles.
Achieving Coordination

- Clear Mission and Roles
- Leadership
  - VPDUE
  - Advising coordinator
  - Advising support
- Steering Committee
- Training and Development
  - Campus forum
  - UC and NACADA
  - Individual career development
- Student-centered advising curriculum
- Integrated resources
  - Advising roadmap
  - Degree progress check
- Routine formative assessment
  - Effectiveness
  - Efficiency
Sustaining Effectiveness

- Are we coordinated now?
  - What structures needed?
  - What cultural or practice changes?
- Recent examples of improvement?
  - Effectiveness
  - Efficiency

- Issues
  - Communicating clarity
  - Integrating faculty
  - Making the case for resources

- Next steps
  - ?